



राजीव गाँधी राष्ट्रीय विमानन विश्वविद्यालय
RAJIV GANDHI NATIONAL AVIATION UNIVERSITY
नागर विमानन मंत्रालय, भारत सरकार के तहत एक केंद्रीय विश्वविद्यालय
(A Central University under Ministry of Civil Aviation, Govt. of India)
2013 में संसद के एक अधिनियम द्वारा स्थापित
Established by an Act of Parliament in 2013

Advertisement No.: RGNAU/5296/01/ADMIN/2045 Dated September 23, 2025

Appointment of Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice in Rajiv Gandhi National Aviation University (RGNAU) on contract basis

Applications are invited for filling up the following post of **Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice** in Rajiv Gandhi National Aviation University (RGNAU), Fursatganj, Amethi, Uttar Pradesh. RGNAU is a Central University set up by an Act of Parliament viz. Rajiv Gandhi National Aviation University Act, 2013 and is under the administrative control of the Ministry of Civil Aviation, Government of India. The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice shall be appointed by the Executive Council on the recommendation of a Selection Committee constituted for the purpose.

2. Facilities / Allowances:

- a) Professor of Practice** will be paid an all- inclusive consolidated monthly remuneration of Rs.1,50,000/- (Rupees One Lakh Fifty Thousand only).
- b) Associate Professor of Practice** will be paid an all- inclusive consolidated monthly remuneration of Rs.1,25,000/- (Rupees One Lakh Twenty Five Thousand only).
- c) Assistant Professor of Practice** will be paid an all- inclusive consolidated monthly remuneration of Rs.1,00,000/- (Rupees One Lakh only).

The Income Tax, other tax(es), duties, fees and/or other impositions levied will be deducted at source as per Government instructions / University rules. No other facilities/ allowances/benefits would be admissible except those specifically mentioned in the following paras. The remuneration/honorarium will be paid on a pro-rata basis depending on the number of days/months spent at the University.

3. No. of posts : As per the requirement and availability of expertise in the fields.

4. Eligibility :

- (i) Distinguished experts who have made remarkable contributions in their professions in the field of **Avionics, Innovation and Entrepreneurship, Air Cargo, Air Cargo Manual & Regulations, Air Cargo Management, Air Cargo Operation Processes, Air Cargo Customer Services, Aviation & Air Cargo – Services and Safety, Customer Relationship in Logistic, Logistic Infrastructure System, Aviation Management, Aviation Finance, Aviation Security, etc.**

- (ii) **Professor of Practice** : Those who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice.
 - (iii) **Associate Professor of Practice** : Those who have proven expertise in their specific profession or role with at least 12 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice.
 - (iv) **Assistant Professor of Practice** : Those who have proven expertise in their specific profession or role with at least 10 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice.
 - (v) **Ph.D. qualification is not mandatory**, but candidates must have a wide industrial/professional experience with held positions of responsibility in reputed Industries/ Organizations of similar fields.
 - (vi) A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of teacher at the level of Professor/Associate Professor/Assistant Professor. However, they should possess the skills to carry out the duties and responsibilities specified in the following section.
5. **The place of posting** of the Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice will be at Rajiv Gandhi National Aviation University, Fursatganj, Distt. – Amethi, Uttar Pradesh-229302.
 6. **Infrastructure:** The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice will be provided with a suitable work place in RGNAU campus with facilities such as computer with internet access, printer etc. for discharging official duties.
 7. **Working Hours and Leave:-**
 - (i) The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice will be required to observe the normal office timing from 09:00AM to 06:00 PM (Monday to Friday). He/She may also be called upon to attend the office on Saturday, Sunday or any holiday in case of exigencies of work. However, no extra compensation will be paid if a person attends office beyond normal office timings.
 - (ii) He/She will be required to mark attendance mandatorily in attendance register and/or biometric attendance system maintained by the University failing which may result in deduction of remuneration.
 - (iii) "No work no pay" will be applicable during the period of engagement.
 8. **TA / DA:** The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice will not be entitled to any TA/DA for joining the appointment. However, he/she will be entitled for TA/DA for undertaking official journey, as applicable to a Professor/ Associate Professor of Practice / Assistant Professor of Practice of a Central University at Academic Level 14 / 13A / 10, as the case may be.

9. **Duties and Responsibilities: -**

- (iv) Involve in the development and designing of courses and curriculum.
- (v) Introduce new courses and deliver lectures as per institutional policies.
- (vi) Conduct of teaching, examination, evaluation, result publication as per Act, Statutes, Ordinances etc. of the University
- (vii) Responsible for maintain discipline of the students and faculties of the University as per University rules.
- (viii) Conduct workshops, seminars, deliver special lectures and training programmes.
- (ix) Preparation of various academic policies for approval from statutory authorities.
- (x) Initiation of proposals for introduction of new programs in the university in the field of aviation, etc.
- (xi) Responsible for conduct of academic programmes in collaboration with various stakeholders.
- (xii) To encourage students in innovation and entrepreneurship projects & provide necessary mentorship for these activities.
- (xiii) To focus on enhanced industry-academia collaborations.
- (xiv) Conduct jointly in collaboration with regular faculty member of the institution, workshops, seminars, deliver special lectures and training programmes.
- (xv) Carryout joint research project or consultancy services in collaboration with the regular faculty member of the concerned University.
- (xvi) Any other duty assigned to from time to time by the University.

10. **Tenure of Appointment:** The appointment of Professor of Practice/ Associate Professor of Practice / Assistant Professor of Practice will be purely on contractual basis initially for a period of one year which may be extended or curtailed as per the requirement of the University and satisfactory performance. At the end of the initial engagement or subsequent extension, the University will make an assessment and take the decision about extension. The University will devise its own assessment procedure for extension based on contribution and requirement of the Professor of Practice/ Associate Professor of Practice / Assistant Professor of Practice. The maximum duration of service will be three years and is extendable by one more year in exceptional cases, however, the total service should not exceed four years under any circumstances. The candidate applying for the posts should be below 65 years as on the last date of submission of application and should be in good health for discharging his/her official duties effectively. The engagement of Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice would be on full-time basis and he/she will not be permitted to take up any other assignment during the period of engagement with the University.

11. **General Instructions and Essential Information:-**

- (i) The University reserves the right to withdraw the advertisement, either partly or wholly, at any time without assigning any reason.
- (ii) The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice should be in good health for discharging official duties effectively.
- (iii) **Candidates who wish to apply are required TO SUBMIT ONLINE APPLICATION in the University website following the instructions given therein before the last date of application. The Link for online application is <https://rqnaurec.samarth.edu.in/>.**

- (iv) **Candidates need to RETAIN hard copy of Printout of Online Application Form along with all copies of certificates / educational qualification / experience / testimonials and other requisite documents in support of eligibility, which are required to be submitted at the time of interview, if shortlisted.**
- (v) Applicants are advised to submit the application to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University shall not be responsible for any postal delay at any stage / loss of e-mail / loss of any communication due to wrong address provided by the candidates.
- (vi) Candidates who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake / derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
- (vii) It shall be the responsibility of the candidate to assess his own eligibility for the post for which appointment is being offered in accordance with the prescribed qualifications, experience, etc. mentioned in the Advt. No. RGNAU/5296/01/ADMIN/2045 dated 23rd September 2025. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidate detected at any point of time shall lead to termination of his contract. In case of any ambiguity in the recruitment rules in general and eligibility in respect of any post, the decision of the Vice Chancellor / Executive Council shall be final.
- (viii) Candidates shall have to produce original certificates relating to his age, qualifications, experience, caste, etc., at the time of appearing in Interview. The candidates belonging to the reserved categories must produce the original category certificate and/or medical certificate (pertaining to determination of degree of disability in case of PwD candidates) from the competent authority in the format prescribed by the Government of India, failing which the candidate will not be allowed to appear for interview.
- (ix) Errors and omissions in notification and selection process are subject to corrections as per rules and regulations of University.
- (x) The candidate is required to be physically/virtually present for the interview on prescribed date and time and no request for change in the schedule of interview will be entertained.
- (xi) Acceptance of documents submitted by an applicant shall be subject to verification by the competent authority. If any document is found to be false/fake/incorrect/malafide either before or after appointment, the document shall be summarily rejected and action may be initiated against the candidate which may lead to cancellation of his appointment.
- (xii) The fact that a candidate possesses the minimum prescribed qualification and experience, shall not necessarily entitle to be called for interview and that the University shall have the right to restrict the number of candidates to be called for

interview, based on the recommendations of the Screening Committee constituted as per the Regulations for this purpose, to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that it may deem fit.

- (xiii) No correspondence whatsoever will be entertained from the candidates regarding conduct and result of selection and reasons for not being selected.
- (xiv) Incomplete application will be out-rightly rejected. Experience, age and qualifications will be reckoned as on the closing date of submission of online application form.
- (xv) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify / withdraw/ cancel any communication made to the applicant.
- (xvi) In case of any dispute / ambiguity that may occur in the process of selection, the decision of the University shall be final.
- (xvii) The University may decide its own method of shortlisting and evaluating the performance of the candidates in interview.
- (xviii) The University shall have the right to relax any of the qualifications, experience, age, etc., in exceptionally deserving cases of all posts on the recommendations of the Screening and Selection Committee.
- (xix) The following categories of persons shall not be eligible to apply for any position in the University:
 - a. Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
 - b. Who has entered into or contracted a marriage with a person having a spouse living;
 - c. Who, having a spouse living, has entered into or contracted a marriage with any person. Provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these rules;
 - d. Who is not a citizen of India; and
 - e. Any other category of person disqualified for appointment by the Govt. of India/UGC.
- (xx) Appointment to the post will be purely on contract basis. Persons appointed will not have any right to be absorbed in any permanent post in the University nor will they be conferred any seniority in any grade of the University.
- (xxi) The Controlling Officer / Competent Authority for the Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice shall be Vice Chancellor.

- (xxii) The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice may be given suitable accommodation in University campus as per allotment rules of RGNAU, as amended from time to time, on payment of prescribed license fee /rent. Such allotment will be totally ad-hoc basis and will be co-terminus with the period of appointment.
- (xxiii) No DA, HRA, PF, Pension, Insurance, Gratuity, Seniority, Promotion, LTC, Medical claim, Education allowances etc. are admissible for contractual appointment under the University.
- (xxiv) The Intellectual Property Rights (IPR) of the data collected as well as deliverables produced for the University shall remain within the office.
- (xxv) No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of his assignment or during the course of the assignment and even after termination of the contract without the express written consent of the University.
- (xxvi) The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice would be required to sign an undertaking as per Annexure-I at the time of appointment.
- (xxvii) The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice shall not be entitled to any TA/DA for joining the appointment.
- (xxviii) Any reports / returns / data information etc. generated during the contractual engagement by the Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice shall be exclusive property of the University and he will have no claim over it.
- (xxix) The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the office nor will he indulge in any activity outside the terms of the contractual assignment.
- (xxx) The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice shall not claim any benefit / compensation / absorption / regularization of service with the University.
- (xxxi) No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of his assignment or during the course of the assignment and even after termination of the contract without the express written consent of the University.
- (xxxii) **Prohibition of conflicting activities:** The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice will not engage either directly or indirectly, in any business or professional activities that would conflict with activities assigned to him.
- (xxxiii) **Termination of Contract:** The services of the Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice are liable to be terminated at any point of time by giving thirty (30) days' notice without assigning any reason thereof. The competent authority, however reserves the

right to terminate your services forthwith or before the expiry of the stipulated period of notice by making payment to the Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice of a sum equivalent to the emoluments in lieu of the notice period or unexpired portion thereof. The Professor of Practice / Associate Professor of Practice / Assistant Professor of Practice can also resign from the service / post at Rajiv Gandhi National Aviation University by giving thirty (30) days' notice or by remitting a sum equivalent to thirty (30) days' emoluments in lieu of notice period or unexpired portion thereof.

12. **HOW TO APPLY :**

- (i) **Candidates who wish to apply are required TO SUBMIT ONLINE APPLICATION in the University website following the instructions given therein before the last date of application. The Link for online application is <https://rgnaurec.samarth.edu.in/>.**
- (ii) **Candidates need to RETAIN hard copy of Printout of Online Application Form along with all copies of certificates / educational qualification / experience / testimonials and other requisite documents in support of eligibility, which are required to be submitted at the time of interview, if shortlisted**
- (iii) **The last date for submission of online application is 10th November 2025**
- (iv) **For query, if any, please write to recruitmentcell@rgnau.ac.in mentioning name of the post.**

**Sd/-
कुलसचिव / Registrar**